

## **Resident Director of the Animal Diagnostic Laboratory**

### **JOB DESCRIPTION AND POSITION REQUIREMENTS:**

The Department of Veterinary and Biomedical Sciences in the College of Agricultural Sciences at The Pennsylvania State University is seeking talented applicants for the position of Director of the Animal Diagnostic Laboratory (ADL). ADL is a full-service laboratory with histopathology, necropsy, virology, serology, microbiology, parasitology, and molecular biology sections. The ADL is part of the American Association of Veterinary Laboratory Diagnosticians (AAVLD) accredited tripartite Pennsylvania Animal Diagnostic Laboratory System (PADLS) (<http://www.padls.org>) and works in close connection with other PADLS labs, state, and federal agencies.

#### **Position Requirements:**

Initial and subsequent appointments as Director are for 5-year terms with academic and administrative review initiated in the 4th year of each term. The Director is expected to qualify for and hold a position of Associate Clinical Professor or Clinical Professor in the department of Veterinary and Biomedical Sciences within the College of Agricultural Sciences. This is a 48-week non-tenure track faculty appointment with rank and salary dependent upon qualifications and experience.

#### **Education and Experience:**

Applicants must have a DVM/VMD or equivalent and an advanced degree (MS and/or PhD) in a related field of study; at least 5 years veterinary diagnostic laboratory work experience; and at least five years of supervisory experience that could include practice management, quality management, regulatory policy, management of personnel and budgets, or cooperation with governmental agencies. Board certification (or eligibility for certification) in a veterinary laboratory-related specialty is preferred and demonstrated achievement in diagnostic medicine and/or outreach is essential. The Director is expected to uphold and facilitate the ADL mission and vision, including promotion of the standards of excellence within laboratory sections and adherence to AAVLD quality principles. The successful candidate must possess demonstrated leadership, administrative, management and entrepreneurial skills, in keeping with the ADL's commitment to excellence in diagnostic service. This position is primarily administrative overseeing operations of the Animal Diagnostic Laboratory and working with the Pennsylvania Department of Agriculture and directors from the other PADLS labs. The successful candidate is also expected to contribute to diagnostic service in one or more laboratory sections depending on their area of expertise. The position may include 10-20% Research and/or Teaching depending on the background, expertise, and interests of the candidate. The Director must possess excellent interpersonal and communication skills and a demonstrated ability to work with others in a collegial team atmosphere. Ability to actively support and promote the College's diversity goals is a requirement.

#### **Application Information:**

Interested candidates need to apply online. Review of applications will begin on November 1, 2022. Candidates should provide a cover letter; curriculum vitae; names and contact information for three references; a lab administration and diagnostic service statement to include description of their prior experience in a veterinary diagnostic laboratory, personnel management, and other applicable skills; and three representative publications, patents, or other scholarly accomplishments. Candidates may include an optional Research and/or Teaching statement. Applicants should provide evidence, either woven through their application materials or as a separate diversity statement, of a commitment to fostering diversity, equity, inclusive excellence, and belonging and of engagement which creates an inclusive environment in their laboratory. Employment will require successful completion of background check(s) in accordance with university policies.

The Pennsylvania State University is committed to and accountable for advancing diversity, equity, and inclusion in all of its forms. We embrace individual uniqueness, foster a culture of inclusive excellence that supports both broad and specific diversity initiatives, leverage the educational and institutional benefits of diversity, and engage all individuals to help them thrive. We value inclusive excellence as a core strength and an essential element of our public service mission.

#### CAMPUS SECURITY CRIME STATISTICS:

Pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and the Pennsylvania Act of 1988, Penn State publishes a combined Annual Security and Annual Fire Safety Report (ASR). The ASR includes crime statistics and institutional policies concerning campus security, such as those concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other matters. The ASR is available for review here.

Employment with the University will require successful completion of background check(s) in accordance with University policies.

#### EEO IS THE LAW

Penn State is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to all qualified applications without regards to race, color, religion, age, sex, sexual orientation, gender identify, national origin, disability or protected veteran status. If you are unable to use our online application process due to an impairment or disability, please contact 814-865-1473.

Federal Contractors Labor Law Poster

PA State Labor Law Poster

Penn State Covid-19 Vaccination or Testing Requirements

Penn State is committed to the health of our local and global communities. As a condition of employment, all employees are required to comply with COVID-19 vaccination or testing requirements. Click on Penn State Covid-19 Vaccination or Testing Requirements to learn about the requirements as well as general COVID-19 information at Penn State.

To apply, visit:

<https://mail.google.com/mail/u/0/?tab=wm&ogbl#inbox/FMfcgzGqQmXqskmjcRcFpdBCGgTXFjnJ?compose=CSkGSffpTRkLjXvXwxgVSpwPHvHkNQvvvwBGIWtBkFrTzbRTDzDFXqMwrMnqTdSbqNTZVPbdXPXCPQXQMSTXDTJMCfrDzDzXfrJCBwWNjxBsNJNqWpWgZxgHzkZsgMxZzWDTwCRGnfzlvNSVvLVkgjzgpmdwXRskst>